



Camp Gideon Summer Ministries Program Staff PASTOR/YOUTH LEADER REFERENCE

TO BE COMPLETED BY THE APPLICANT (please print)

Applicants Name _____ Phone () _____
 Home Address _____ City _____ State _____ Zip _____

Waiver of right of access to confidential statement:

I, the undersigned, hereby voluntarily waive any right to inspect the content of this letter of recommendation.

Applicant's signature _____ Date _____

TO BE COMPLETED BY PASTORAL REFERENCE

As an applicant for Camp Gideon's summer ministries program staff, the individual above is required to submit a Non-related reference form. You have been chosen by the applicant to help us know more about him/her for our staff selection. All of your evaluations will be held in strict confidence. Personal notes regarding the applicant's qualifications or any additional information are welcome and encouraged. Your reference is of great importance to us. Please be careful and precise as you complete this form. Write N/A in any blanks you feel unqualified to answer. Thank you for your assistance.

Print Name _____ Title _____
 Address _____ City _____ State _____ Zip _____
 Phone () _____ Signature _____ Date _____

I would like to discuss this recommendation by phone. Hours to contacted: _____

Mail this completed form directly to:

**Camp Gideon Applications • World Outreach Center
 5350 Broadmoor Circle NW • Canton, OH 44709**

Please circle a number for how the applicant handles each area, 1-being excellent/ sets an example 2-very good, 3-well, but at times struggles 4-area of improvement, 5-very poor. If you are unqualified in a particular area, please write N/A.

- | | | | |
|------------------------------|-----------|--------------------------------------|-----------|
| 1. Leadership ability | 1 2 3 4 5 | 9. Seriousness of purpose | 1 2 3 4 5 |
| 2. Oral Communication | 1 2 3 4 5 | 10. Initiative | 1 2 3 4 5 |
| 3. Responsibility | 1 2 3 4 5 | 11. Teachability | 1 2 3 4 5 |
| 4. Emotional Stability | 1 2 3 4 5 | 12. Concern for others | 1 2 3 4 5 |
| 5. Personal Integrity | 1 2 3 4 5 | 13. Dependability | 1 2 3 4 5 |
| 6. Sense of humor | 1 2 3 4 5 | 14. Discipline | 1 2 3 4 5 |
| 7. Attitude toward hard work | 1 2 3 4 5 | 15. Attitude toward the opposite sex | 1 2 3 4 5 |
| 8. Attitude toward authority | 1 2 3 4 5 | | |

What spiritual gifts are evident in the applicant's life? What talents do they have? _____

Have you ever attended a Camp Gideon program?

Yes No Year _____

How long have you known the applicant?

What is your relationship with the applicant?

How well do you know the applicant?

- Close personal Relationship
- Fairly Well
- Casually
- By Name only

Does the applicant profess to place their trust in Christ for salvation?

Yes No I don't know

Describe the applicants pattern of attendance in activities/school/work/church that you are aware of.

- Always present
- Usually present
- Absent regularly

Describe the applicant's dating practices?

- Consistent with Biblical teaching
- Reasonably good
- Problem area: please explain

- _____
- Have not observed

How would you describe the applicant's relationship/attitude with their parent's? Explain briefly.

- Excellent
- Reasonably Good
- Needs Improvement
- Problem Area

- _____
- _____
- Have not observed

How well does the applicant control emotions?

- Easily depressed, irritated or elated
- Unresponsive, apathetic
- Tends to unresponsive
- Tends to be overly emotional
- Usually well-balanced

What tends to be the applicants social behavior?

- Shy and withdrawn
- Reserved
- Quiet
- Friendly
- Gregarious

How well does the applicant work with associates and others for the good of the group?

- Cooperates grudgingly; makes trouble
- Gives limited cooperation; neglects common good for own interests
- Cooperates with others towards accomplishment of common cause
- Cooperates willingly and actively regardless of self-benefit; makes things go smoothly
- Exceptionally successful in working with others and inspiring confidence

How well is the applicant able to direct and influence others along definite lines of actions?

- Poor leader; incapable of directing others
- Usually follows the lead of others
- Normally successful in directing and leading others
- Very successful in leading others
- Exceptional leader; inspires others along desirable lines of actions

How well does this person apply energy and persistence in following a job through?

- Needs much prodding to complete work
- Rather indifferent; does not finish job
- Completes assigned tasks of own accord
- Industrious, energetic, dependable at all times
- Unusual perseverance; does more than expected

I would like to _____ the applicant for a program staff position at Camp Gideon.

- Highly recommend
- Recommend
- Recommend with reservations
- Prefer NOT to recommend

Would you place your child under the direct charge and influence of this applicant?

Yes No I don't know

Describe the applicant's attitude and ability to work with authority. _____

Describe the applicant's abilities to work with children. _____

How responsible is the applicant? Is he/she able to competently get things done on their own? _____

How does the applicant react to suggestions or criticisms? _____

What other factors or information would be helpful when considering the applicant for a position at Camp Gideon?
