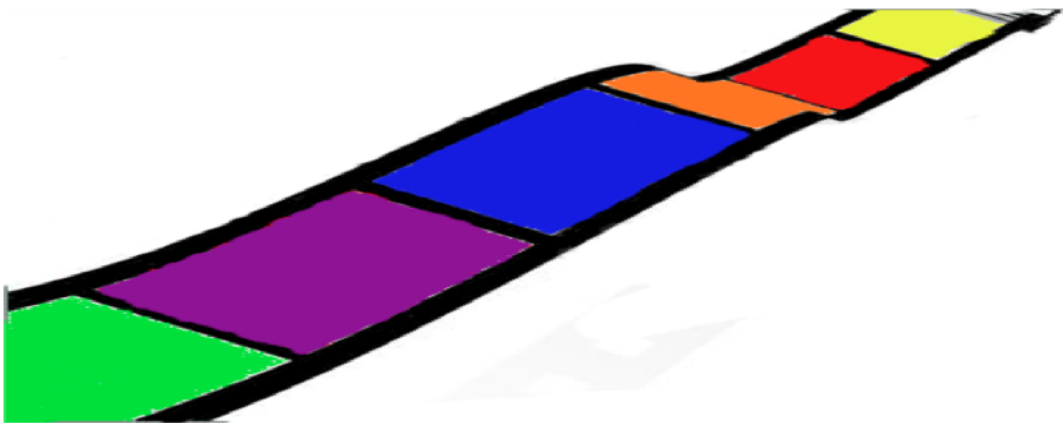




STAFF APPLICATION



Get Your Head In The Game

...It's Time
To Make Your
Move

Mark 12:30

Dear Applicant,

In the middle of winter, we are looking ahead toward sunny summer days. We are thrilled that you are thinking of joining the 2011 Camp Gideon Staff. To us, the most important and influential part of summer camp is the interaction between the staff and the campers. We seek to make a lasting impact on everyone who is involved in our summer program through intentional and caring relationships. This summer, you can choose to make a difference in a camper's life as you also grow in your relationship with Christ and make awesome friends!

The Application Process page will help you understand the steps you will need to take in order to complete this application and the rest of the hiring process. Applications are due February 11th. Please turn your application in as soon as possible as they are evaluated on a first-received basis.

Applicants are evaluated on the basis of their evident, growing relationship with Jesus Christ, their desire and ability to work with children, youth, and adults in a camp setting and several position specific criteria.

We are anticipating a great summer and we are excited that you may be a part of it! Please join us in prayer as you consider this opportunity to serve Christ with us at Camp Gideon.

Blessings,



Karen Laursen

Summer Ministries Director

Melissa Millican

Assistant Summer Ministries Director

Nate Slaughter

Program Coordinator

Summer Schedule 2011

Staff Training: Counselors	June 2-9
Staff Training: Assistant Counselors	June 6-10
Staff Training: S.I.T.s	June 8-10
Kids Camp	June 12-17
High School Retreat Weekend	June 17-19
Adventure Camp	June 19-24
Challenge 1	June 26-July 1
Day Camp	July 5-8
Father/Son Camp	July 8-10
Splash Camp	July 10-15
Challenge 2	July 16-21
Sports Camp	July 24-29
Arts & Drama Camp	July 24-29
Mother/Daughter Camp	July 29-31
Mini Camp	July 31-August 2
Staff Closing	August 2-5

Include any dates that you are unable to attend (including training dates) in number 12 of the All About You section. **Your availability does affect the selection process.**



THE APPLICATION PROCESS

☀ Read through the **entire** application.

☀ *New Staff Members*: Submit two reference forms. The leadership team **must** receive these before the application can be reviewed. Follow the notations on each form: one for a **Pastor/Youth Leader** and the other for any **Non-related adult** with sufficient knowledge of your abilities. Completed reference forms may be mailed to the address printed on them.

☀ *Returning Staff Members*-Fill out the reference information, but you do **not** need to have your references fill out the forms.

☀ Complete the application promptly and mail the **entire** packet to:

Camp Gideon Applications
World Outreach Center
5350 Broadmoor Circle NW
Canton, OH 44709

You may also turn your application in to one of the leadership team members.

☀ Your **entire** application is due **by February 11th, 2011.**

☀ We will then contact you to set up an interview. Those applying as counselors and assistant counselors will have a personal interview and those applying as S.I.T.s will receive a phone interview.

☀ Acceptance of staff will be confirmed by March 25th.

An SI what??

A quick guide to who does what

- **Counselors** are college aged and lead a group of 6-10 campers for each camp week.
- Normally, aided by an assistant counselor, they are responsible for ensuring the physical, mental, emotional, and spiritual well being of their campers. They lead activities (as listed below) and have the most contact with the campers. They participate in all aspects of the camp program.
-
- **Assistant Counselors** are students having just finished their eleventh or twelfth grade year in high school (those finishing their tenth grade year *may* also be considered). They aid the counselor in their work with a particular cabin. They participate in leadership in many of the activities with a counselor and may be asked to lead devotions, various activities, or small groups at times.
-
- **Servants in Training (S.I.T.s)** have finished the eighth, ninth, or tenth grade. They will assist the summer ministry staff in various ways and may, at times, assist a counselor with their cabin. They may be asked to lead activities under the supervision of an older staff member.
-
- **All Staff Members Are:**
 - -On duty 24 hours a day
 - -Expected to set an example for encouragement, positive attitude, enthusiasm, and spiritual mentoring during their weeks at camp
 - -Expected to interact appropriately with other staff members and campers
 - -Expected to read and follow all policies laid out in the staff handbook.
-
- **Activities** include but are not limited to: archery, fishing, arts and crafts, baseball/softball, basketball, canoeing, hiking and nature activities, capture the flag, chapel times, cabin devotions, drama and skits, football, initiative and challenge activities, low ropes course, swimming, volleyball, ultimate Frisbee, worship and singing, as well as a variety of “all camp activities.”

CAMP HISTORY#

Camp Gideon is owned and operated by the Evangelical Friends Church-Eastern Region (EFC-ER). The Evangelical Friends Church exists to share God's love through Jesus Christ to this world. We believe God has revealed himself through the primary historical event of Jesus Christ and that the Bible gives an accurate and reliable account of His life and teaching. As a result of God's faithfulness and our commitment to Him, the Evangelical Friends Church continues to grow in North America as well as Europe, Asia, Africa, and South America.

Now in its 19th year of summer ministry, Camp Gideon has grown to become a first-rate Christian camp, conference, and retreat center. We desire to serve Christ and His Kingdom through introducing, training, and equipping people to a meaningful and purpose-filled life in a relationship with God. During the summer months our facility is filled with children who will have the opportunity to hear and respond to God's love and purpose for their lives. Fun-filled days complete with active sports, outdoor challenges, exciting all camp activities, and dynamic chapel times serve as a vehicle to communicate the adventure of Christian living. May God continue his rich blessing upon Camp Gideon as we boldly embrace the future.

General Information

Last Name _____ First _____ Middle _____
Home Phone () _____ Home Address _____
City _____ State _____ Zip _____ Sex _____ Citizenship _____
Email _____ Phone #2 () _____
Social Security No. _____ Birthday (MM/DD/YY) _____
Name of Position for which you are Applying _____
Shirt Size (youth or adult) S M L XL XXL
Education: (Grade **finishing** in the spring) H.S. 9 10 11 12 College 1 2 3 4 5+
High School/College Name _____
Church you attend _____ Church Phone () _____
Denomination _____ Do you attend regularly? _____
Church Address _____ City _____
State _____ Zip _____ Pastor's Name _____

Personal Information

Have you ever attended Camp Gideon as a camper? Yes No

Have you been on staff at Camp Gideon? Yes No

Have you attended or been on staff at another camp? Yes No (If yes please explain further in number 12 of All About You)

Are you certified in:

First Aid: Yes ___ Expires _____ No ___ **Life Saving:** Yes ___ Expires _____ No ___

CPR: Yes ___ Expires _____ No ___ **Can you swim?** Yes ___ No ___

Rank the following 4 personality groupings in order: 1 being the most accurate description of yourself, 4 being the least accurate.

Detail Oriented, Organized, Factual, Consistent _____

Compassionate, Structured, Quiet, Thorough _____

Decision maker, Creative, Adventurous, Leader _____

Outgoing, Spontaneous, Imaginative, Social _____

If you answer Yes to any questions below, please clarify in number 12 of All About You

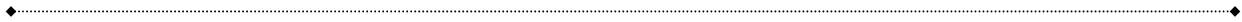
- Have you ever been convicted of or pleaded guilty to a crime?
Yes No
- Have you ever been under a doctor's care for depression or other mental illness?
Yes No
- Have you been a victim of abuse or molestation?
(If you prefer, leave this answer blank and you may discuss your situation in confidence with director)
Yes No
- Do you have any allergies or physical limitations that might interfere with your responsibilities at camp? (Such as: extensive hiking, rock climbing, sports, or sleeping outside) Yes No
- Have you at any time used drugs, tobacco, or alcoholic beverages?
Yes No

INTEREST SURVEY

Rate your skill/interest in the following areas as either: Low (L), Average (A), or High (H).

Please fill in all blanks.

<p>Adventure/Challenge</p> <p>___ Climbing/Rappelling</p> <p>___ Ropes Course</p> <p>___ Initiative Games</p> <p>Arts and Crafts</p> <p>___ Nature Crafts</p> <p>___ Painting</p> <p>___ Sketching</p> <p>___ Bracelet Making</p> <p>___ Crafts</p> <p>___ Other _____</p> <p style="text-align: center;">Music</p> <p>___ Guitar</p> <p>___ Singing</p> <p>___ Song Leading</p> <p>___ Other _____</p>	<p>Sports/Activities</p> <p>___ Archery</p> <p>___ Basketball</p> <p>___ Baseball/Softball</p> <p>___ Canoeing</p> <p>___ Soccer</p> <p>___ Swimming</p> <p>___ Volleyball</p> <p>___ Other _____</p> <p style="text-align: center;">Drama</p> <p>___ Acting</p> <p>___ Writing skits</p> <p>___ Directing</p> <p>___ Dance/</p> <p>Choreography</p> <p>___ Other _____</p>	<p>Outdoor Activities</p> <p>___ Animal Identification</p> <p>___ Astronomy</p> <p>___ Hike Leading</p> <p>___ Orienteering</p> <p>___ Outdoor Cooking</p> <p>___ Plant Identification</p> <p>___ Camping/ Sleeping</p> <p>Outdoors</p> <p>___ Other _____</p> <p style="text-align: center;">Miscellaneous</p> <p>___ Organizational Skills</p> <p>___ Cooking</p> <p>___ Photography</p> <p>___ Storytelling</p> <p>___ Other _____</p>
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Reference Information

All applicants must give Reference Information as listed below, but **returning staff members** are not required to have their reference fill out the forms. First time applicants must fill out the Reference Information and **promptly** return the included Reference Forms.

Pastoral or Youth Leader Reference:

Name _____

Address _____

Telephone Number () _____

Additional Non Related Reference:

Name _____

Address _____

Telephone Number () _____

All About You

Answer the questions that apply to the position you are seeking typed on a separate sheet(s) of paper. Answers should be well thought out and detailed (the more information received, the more informed decision we are able to make)

New Counselor/Assistant Counselor: Respond to questions 1-10 & 12
Returning Counselor/Assistant Counselor: Respond to questions 3-9, 11 & 12

SIT: Respond to questions 1-3, 5, 7, 10, & 12

1. Describe your personal relationship with Jesus Christ, including salvation experience and background.
2. Explain your statement of beliefs on the following topics:
 - a. The way you view God
 - b. How God works in your life through the Bible, creation, and the Holy Spirit
 - c. Who Jesus is and what He has done for you
 - d. What worship is and why it is important
 - e. The ways you have matured spiritually this past year (i.e. Biblical principles you've learned, actions you have taken with God's strength, sin that Christ has helped you conquer)
3. Describe recent opportunities where you were able to share your Christian faith with a nonbeliever.
4. What is your probable major, career, or profession; if known?
5. What are some activities/hobbies you have been involved with in the past?
6. What Christian ministries or organizations have you participated in? Please explain.
7. List leadership experiences that you have had.
8. List the last 3-5 books you have read and the last 3-5 movies you have viewed.
9. Describe your habits of personal discipline regarding: devotional life, physical condition, studies, being on time, and any other pertinent areas
10. What are the reasons why you would like to serve at Camp Gideon and what do you expect to gain from this experience?
11. What are your expectations of how you can serve Camp Gideon more effectively this next summer than in the past?
12. Any other information you wish to share about yourself. (This may be specialized training of any kind, hobbies, special talents, strange/unique abilities, or any necessary explanations from the "General and Personal Information" sections)

For All the World to Know

This is information that will be added to the Camp Gideon Website upon your acceptance on staff in order for family and friends to get to know you. Please answer the following questions as you would like them to appear on the website.

Name: _____ Position: _____

When is your birthday? _____

Where is your hometown? _____

What is your favorite...

Scripture? _____

Sport? _____

Color? _____

What is your favorite thing (or thing you are looking forward to the most) about camp?

If you were stuck inside a human version of a board game; which one would you want to be stuck in and why?

Authorization

I, _____, hereby state that the information contained on this application and in the All About You section is correct to the best of my knowledge and understand that if an error is found, termination of my job may result. I authorize that any references given are credible and that they may give Camp Gideon leadership staff any information regarding my character and fitness for working on staff.

Should my application be accepted, I understand that an interview is required of all applicants and that hiring may follow with a written contract. Furthermore, if hired, on behalf of Camp Gideon, I agree to follow the rules, policies, and procedures of Camp Gideon for the duration of my services this summer.

Applicant's Signature _____ Date _____

Parental Signature (If applicant is under 18) _____ Date _____